

Teacher Pay Scales

Main pay scale

Sept 23 - Aug 24

M1	£30,000
M2	£31,737
M3	£33,824
M4	£36,051
M5	£38,330
M6	£41,333

Once M6 is reached, to progress to Upper Pay Scale (UPS) teachers are required to write a statement to show to your Headteacher that you are highly competent in all elements of the standards. It should also show that your contribution to the school or setting is substantial and sustained.

Upper Pay Scale

Sept 23 - Aug 24

U1	£43,266
U2	£44,870
U3	£46,525

Lead Practitioner and TLR range

Lead Practitioner	Sept 23 - Aug 24
Min	£47,417
Max	£72,085

A lead practitioner is a highly skilled teacher who is responsible for demonstrating and leading the improvement of pedagogy and teaching skills within the school.

This role supports the development and implementation of school wide initiatives for teaching and learning as well as supporting in the delivery of staff training and evaluating areas for improvement.

	Sept 23 - Aug 24	
TLR Range	Min	Max
TLR1	£9,272	£15,690
TLR2	£3,017	£7,847
TLR3 (Fixed term)	£639	£3,169

Teaching and Learning Responsibility payments (TLRs) requires classroom teachers to take on a significant responsibility that is not required of all classroom teachers. These payments are in addition to your salary.